



Jeff Landry
Governor

State of Louisiana
Department of Health and Hospitals

Charlotte F. Martin, M.P.A.
Executive Director

Louisiana Physical Therapy Board

IN THE MATTER OF

DANIEL HENNING

LICENSE NO. 08872

CONSENT ORDER

NUMBER: 2016-I-029

CONSENT ORDER

Daniel Henning ("Mr. Henning" or "Respondent") is a Physical Therapist ("PT"), as evidenced by License No. 08872, and is subject to the jurisdiction and the Rules and Regulations of the Louisiana Physical Therapy Practice Act (La. R.S. 37:2401, *et seq.*), and the Rules and Regulations of the Louisiana Physical Therapy Board ("LPTB" or "Board") (LAC 46:LIV §103, *et seq.*), and enters in the following agreement ("Consent Order") relative to Complaint No. 2016-I-029.

FACTUAL BASIS FOR CONSENT ORDER

1. Respondent received his Physical Therapist license, number 08872, on or about February 4, 2015.
2. In his 2014 physical therapy license application, Respondent disclosed a history of substance abuse.
3. An investigative committee of the Board was formed to investigate Respondent's license application disclosure.
4. The investigative committee conducted a review of Respondent's medical records, which revealed that Respondent had reported a history of alcohol dependency, use of benzodiazepines and marijuana, and some infrequent opioid use.

5. Respondent was required to participate in the Confidential Recovering Physical Therapy Program ("CRPTP") as a condition of his initial licensure.
6. Respondent signed a CRPTP Confidential Participation Agreement on July 1, 2014 (the "CRPTP Agreement).
7. Respondent failed to comply with the terms of the CRPTP Agreement. Specifically, on twenty (20) different occasions and following repeated requests for compliance, Respondent failed to timely comply with the daily log-in/call-in requirement of Affinity, the alcohol and drug testing company utilized by LPTB, as required by the CRPTP Agreement.
8. Respondent's failure to comply with the terms of the CRPTP Agreement resulted in disciplinary action by the Board against his license, culminating in a Consent Order, which Respondent signed on February 8, 2017, and the Board approved on February 15, 2017 (the "2017 Order").
9. The 2017 Order placed Respondent's physical therapy license on probation for a minimum of eighteen (18) months, during which period Respondent was required to fulfill certain conditions, all as more fully set forth in the 2017 Order.
10. Paragraph 13 of the 2017 Order required Respondent to comply with requests of the Board or its designated agent for random drug and/or alcohol testing.
11. On March 16, 2018, Respondent failed to check in with Affinity, the Board's designated agent for random testing. On the same day, Respondent contacted the Board office and informed the Executive Director that he wanted to withdraw from the RPTP and that he no longer wanted to be a physical therapist.
12. Respondent thereafter failed to check in with Affinity on March 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, and 31, 2018, and April 1, 2, and 3, 2018, all in further violation of the 2017 Order.
13. On May 3, 2018, Respondent executed a Stipulation and Agreement for Voluntary Surrender of Physical Therapy License (the "Voluntary Surrender"), voluntarily surrendering his license to practice physical therapy in Louisiana, all as more fully set forth in the Voluntary Surrender. The Voluntary Surrender was accepted and approved by the Board on June 6, 2018.
14. By letter dated June 7, 2018, Respondent was advised of the action of the Board accepting his Voluntary Surrender and that, effective June 7, 2018, his physical therapist license was revoked. Respondent was further advised that, as specified in the Voluntary Surrender, he would be eligible to apply for reinstatement of his license on June 6, 2023. Respondent was also advised that, "[i]n accordance with Board Rules §§153B and 365, it [is] the recommendation of this Board that you be required to submit to a mental evaluation and substance abuse examination prior to the granting of an application for license reinstatement to ensure your fitness to practice as a physical therapist."

15. On August 13, 2024, Respondent notified the Board office by email of his July 28, 2024, admission to Palmetto Addiction Recovery Center (“Palmetto”). He stated in his email that he was interested in applying for license reinstatement “when appropriate upon discharge from Palmetto and satisfying all requirements for licensure.”
16. By letter dated September 12, 2024, Palmetto advised the Board office and Kathie Pohlman, Director of the Louisiana Physical Therapy Recovery Program, that Respondent had successfully completed inpatient treatment at Palmetto on September 12, 2024 (the “September 2024 Letter”).
17. The September 2024 Letter provides detailed information regarding Respondent’s July 28 through September 12, 2024 inpatient treatment at Palmetto, diagnoses, and recommendations upon discharge, all as more fully set forth in the September 2024 Letter.
18. The September 2024 Letter reflects that Palmetto diagnosed Respondent with substance abuse/use disorders. The September 2024 Letter further reflects that Respondent did well during his 2024 inpatient treatment and that he was ready to work a recovery program in the community.
19. On September 17, 2024, Respondent again contacted the Board, advised of his discharge from Palmetto, and expressed a desire to complete all necessary steps to return to the practice of physical therapy.
20. Palmetto subsequently provided a letter to the Board office and Kathie Pohlman, dated October 23, 2024, advising of Respondent’s appearance at Palmetto that day for follow-up to his recent inpatient treatment. The letter advised that Respondent appeared to be compliant, sober, and working on a good program with a good prognosis. The letter further advised that Palmetto believed that Respondent could be considered for a RPTP contract and that, after three (3) months of contract compliance, Respondent could be considered for an active license upon Board approval.
21. A Consent Order was offered to Respondent on December 2, 2024 (the “2024 Unapproved Consent Order”), whereby Respondent’s license could be reinstated and placed on suspension pending his fulfillment of the recommendations provided by the Palmetto treatment team as well as additional terms and conditions.
22. Respondent agreed to, signed, and returned the 2024 Unapproved Consent Order to the Board office for presentation to the Board for approval at its January 30, 2025 meeting.
23. On January 25, 2025, Respondent voluntarily readmitted at Palmetto due to relapse.
24. On January 27, 2025, Respondent notified the Board office that he had relapsed and wished to withdraw the 2024 Unapproved Consent Order from consideration by the Board.

25. On January 27, 2025, Respondent was discharged from Palmetto at his request and against medical advice.
26. On March 25, 2025, Respondent voluntarily readmitted at Palmetto for inpatient relapse treatment.
27. By letter dated May 6, 2025, Palmetto advised the Board office and Kathie Pohlman, Director of the Louisiana Physical Therapy Recovery Program, that Respondent had successfully completed inpatient relapse treatment at Palmetto on May 6, 2025, and would be transitioning to an intensive outpatient program (the "Palmetto Letter").
28. The Palmetto Letter provides detailed information regarding Respondent's March 25 through May 6, 2025 inpatient treatment at Palmetto, diagnoses, and recommendations upon discharge, all as more fully set forth in the Palmetto Letter.
29. The Palmetto Letter reflects that Palmetto diagnosed Respondent with substance abuse/use disorders and relapse. The Palmetto Letter further reflects that Respondent did well during his 2025 inpatient treatment and that he is now ready to transition to an outpatient recovery program and work a recovery program in the community.
30. The Palmetto treatment team's recommendations upon discharge are stated in the Palmetto Letter as follows:
 - Sign and follow a five-year monitoring contract with the Louisiana Physical Therapy Board Recovering Physical Therapy Program. Any violations of contract or positive drug screens should result in further inpatient evaluation.
 - Engage in and complete an RPTP-approved Intensive Outpatient Program ["IOP"]. We recommend Palmetto Lafayette IOP with Marla Lapeyronnie, RAC.
 - Attend AA meetings in accordance with current RPTP policy and acquire an AA home group. We recommend a minimum of 90 meetings in the first 120 days after completion of inpatient treatment and then at least three meetings per week for the remainder of his contract.
 - Acquire an AA sponsor and begin working the 12 Steps of Alcoholics Anonymous in a timely fashion under the direction of a sponsor. We recommend a minimum of five contacts per week with a sponsor for the first 90 days after discharge, and then a minimum of two contacts per week for the remainder of his contract.
 - Upon the completion of his IOP program, we recommend that he attend weekly aftercare meetings for one year (52 sessions). This aftercare should be performed through an RPTP-approved aftercare program.
 - Once approved, we recommend that he attend weekly LPTB-RPT Professional Support Group meetings for the duration of and in accordance with his monitoring

contract. We recommend these meetings be held with Sean Bryan, LPC. These meetings may be attended virtually.

- Avoid the use of alcohol and any other controlled/addictive substances, including stimulants, (prescription or otherwise) unless approved by LPTB and an “LPTB-approved” addiction specialist.
 - Daniel should reside in an “LPTB-approved” sober living house for a minimum of six months post discharge from inpatient treatment. We have Daniel set to reside at Hope House in Lafayette, LA. The house is located at 106 Rebecca Drive in Lafayette.¹
 - We recommend individual therapy sessions to address family of origin and interpersonal relationship issues. These sessions are set to be performed with Brett Thibodeaux, LPC. The frequency and duration of sessions should be up to the therapist and Daniel.
 - Return to Palmetto for mirroring and attendance in Small Group and Professionals Group. This mirroring should begin after completion of the IOP. We recommend that he return for this quarterly for the first year after completion of the IOP. Small group begins at 10:30 am each weekday and Professionals Group begins at 2:45pm on Wednesday and Thursday.
 - Make an appointment to see Dr. McCormick or Jennifer Garrett, FNP, quarterly for the first year following IOP completion, every six months for the second year and then once a year for the remainder of his contract. He will be responsible for scheduling these appointments.
 - We believe that Daniel could be considered for return to the safe practice of Physical Therapy after 1. Licensure reactivation, 2. His Louisiana RPTP contract has been executed, 3. A period of at least six months of contract compliance, and 4. He has received your permission for return to duty.
31. On May 19, 2025, Respondent again contacted the Board, advised of his discharge from Palmetto, and expressed a desire to complete all necessary steps to return to the practice of physical therapy.
32. Respondent desires to have his license reinstated by the Board.

VIOLATIONS RELATED TO RESPONDENT’S CONDUCT

Respondent’s conduct described above and otherwise reviewed in this action is subject to and/or in violation of the following provisions of law regarding his practice of physical therapy:

1. La R.S. 37:2420(A): “After due notice and hearing, the board may refuse to license any

¹ The current address of his sober living house is 306 Oak Lane Dr., Lafayette, Louisiana, 70508.

applicant, or may refuse to renew the license of any person, or may restrict, suspend, or revoke any license upon proof that the person has: (1) Practiced physical therapy in violation of the provisions of this Chapter, the rules of the board, or standards of practice . . . (5) Been habitually intemperate or abused controlled dangerous substances as defined by federal or Louisiana law. . . (7) Been found guilty of unprofessional conduct . . . including but not limited to departure from, or failure to conform to, the minimal standards of acceptable and prevailing physical therapy practice, in which proceeding actual injury to a patient need not be established . . .”

2. LAC 46 LIV §345(A): “The board shall deem a violation any charge of conduct which fails to conform to the Practice Act, and board rules to carry out the provisions of the Act, and shall take appropriate action where violations are found. The rules of this Chapter complement the board’s authority to deny, suspend, revoke or take such other action against a licensee, or Compact Privilege holder as it deems appropriate.”
3. LAC 46 LIV §345(B): “As used in R.S. 37:2420(A)(7) of the Practice Act and in these rules, the term unprofessional conduct does not require actual injury to a patient, and includes, but is not limited to . . . (1) departure from, failure to conform to, or failure to perform on a continuing basis to the minimal standards of acceptable and prevailing physical therapy practice as defined in §123, or the commission of any act contrary to honesty, justice, good morals, patient safety or the best interest of the patient, whether committed in the course of the licensees practice or otherwise, regardless of whether actual injury to a patient results therefrom . . .”
4. LAC 46 LIV §353(A): “. . . The goal of the RPTP is for PTs or PTAs to be treated and to return to practice in a manner which will not endanger public health, safety and welfare.”
5. LAC 46 LIV §353(C): “. . . The RPTP objectives are: (1) to ensure the health, safety and welfare of the public through a program which closely monitors practitioners whose capacity to practice physical therapy with reasonable skill and safety to patients has been, or may potentially be, compromised because of impairment as defined by §123; (2) to encourage voluntary participation of licensees in appropriate rehabilitative medical treatment and ongoing aftercare and monitoring; (3) to promote safe physical therapy care by preventing and/or restricting the practice of impaired licensees; and (4) to provide a structured program for participants seeking recovery from impairment.”
6. LAC 46 LIV §353(E): “. . . When disciplinary proceedings have been initiated or could be initiated against a licensee pursuant to R.S. 37:2401-2424, such proceedings may be deferred or suspended to allow the licensee to participate in the RPTP.”
7. LAC 46 LIV §353(H): “When a licensee ceases to be in compliance with his RPTP Agreement, he shall be referred back to the board for regular disciplinary proceedings or such action as authorized in the RPTP agreement.”
8. LAC 46 LIV §357(B): “Involvement by the participant in the CRPTP will remain confidential and shall not be subject to discovery in a legal proceeding except as required by federal and state confidentiality laws as long as the licensee complies with all stipulations of the RPTP agreement.”

9. LAC 46 LIV §357(C): “When a licensee ceases to be in compliance with his confidential RPTP agreement, he shall be referred back to the board for regular disciplinary proceedings.”
10. LAC 46 LIV §361(A): “When a licensee ceases to be in compliance with his RPTP agreement, he shall be referred back to the board for regular disciplinary proceedings.”
11. LAC 46 LIV §365(A): “As authorized by R.S. 37:2420(A)(5), the board may refuse to license any applicant, or may refuse to renew the license of any person, or may restrict, suspend or revoke any license upon proof that a person has been habitually intemperate or abused controlled dangerous substances as defined by federal or Louisiana law.”
12. LAC 46 LIV §383(A): “Licensees shall cooperate with and assist the board in carrying out its duties. A licensee shall, among other matters: (1) respond or provide information or items requested, respond to a subpoena, comply to a request for a meeting, or complete an evaluation within the time designated by the board or its staff . . .”
13. Paragraph 14 of the CRPTP Agreement provides that “[p]articipant agrees that full compliance with the terms and conditions of this agreement is a prerequisite of Participant’s continued physical therapy practice. Participate agrees and acknowledges that failure to comply with the terms and conditions of this agreement can form the basis for disciplinary action under the practice act and board rules including, but not limited to, Rule 361 which could result in the suspension or revocation of Participant’s physical therapy license as the Board determines to be appropriate.”
14. Paragraph 15 of the CRPTP Agreement provides that “. . . [p]articipant specifically agrees that non-compliance or complications relative to Participant’s impairment during the monitoring period, as herein specified, warrant immediate action to enable the Board to protect the public. (a) Participant’s repeated failure to contact the laboratory approved by the RPTP for performing substance abuse tests or screens on Participant’s bodily fluids or samples . . .”
15. LAC 46 LIV §343(A): “The board, after due notice and hearing as set forth herein and in the Louisiana Administrative Procedure Act, R.S. 49:950 and following, may refuse to issue a license or provisional license, or may suspend, revoke, or impose probationary conditions and/or restrictions on a licensee upon finding that the licensee has violated the Practice Act, or any of the Rules promulgated by the board.”
16. LAC 46 LIV §343(B): “Board orders in [a] disciplinary proceeding may require the respondent to reimburse the board in accordance with R.S. 37:2405(B)(11).”
17. LAC 46 LIV §343(C): “In placing a respondent on suspension or probation, the board may impose such additional terms, conditions and restrictions as it deems appropriate for the period of suspension or probation. The board shall specify in its order the exact duration of the suspension or probationary period. Upon finding that a respondent placed on probation has failed to comply with the terms and conditions of the board order, the board may take such additional disciplinary action as it deems appropriate, following notice and hearing.”

ORDER

Pursuant to the foregoing Factual Basis for Consent Order and Violations Related to Respondent's Conduct, and in order to avoid further administrative and judicial proceedings, Respondent and the Board, by vote of quorum, agree as follows:

1. Respondent's physical therapist license (PT License No. 08872) is reinstated; however, it shall be **SUSPENDED** until such time as Respondent complies with all recommendations provided by the Palmetto treatment team in the May 6, 2025 Palmetto Letter. As recommended, Respondent must demonstrate a minimum period of at least six (6) months of compliance with treatment recommendations and execute a Recovering Physical Therapy Program ("RPTP") Participation Agreement. Respondent's license will remain suspended until the Respondent receives written notification from the Board acknowledging completion of the suspension period and he is given written permission from the Board to return to practice.
2. Respondent agrees to follow all treatment recommendations resulting from the Palmetto Inpatient Treatment discharge summary and as set forth in the May 6, 2025 Palmetto Letter. If individual therapy/treatment is recommended in the discharge summary, the individual treatment provider must meet the LPTB Criteria for Individual Treatment Providers. Respondent shall sign all necessary medical release forms for the full initial evaluation report, fitness for duty evaluation report, and any treatment discharge summaries to be released directly to the individual treatment provider. Respondent agrees to allow the LPTB to send a copy of the Consent Order to the individual treatment provider and any other professionals involved with Respondent's treatment. Individual therapy reports shall be sent directly to the LPTB from the individual therapy provider on a quarterly basis, to be received no later than the 15th of January, April, July, and October;
3. After the suspension period set forth above, Respondent's license shall be on probation for a minimum of five (5) years. Respondent shall submit to the Board Executive Director in writing not less than thirty (30) calendar days prior to completion of the probationary period a request for a letter from the Board formally acknowledging the close of the probationary period. Respondent's probationary period concludes upon receipt by Respondent of a letter from the Board acknowledging the close of the probationary period and a final exit interview with the Board to be scheduled by the Board Executive Director;
4. Prior to return to practice, Respondent shall complete an assessment using the FSBPT practice exam and assessment tool ("PEAT") to identify deficiencies in his practice, and complete continuing education courses and/or training in order to bring Respondent's knowledge to current standards as indicated by the assessment and within the timeframe set by the Board Executive Director.
5. Upon return to practice, Respondent shall submit to a period of supervised clinical practice for a minimum of six (6) months. For the first month of supervision, Respondent may only practice under the on-premises and full workday supervision of the supervising PT. For the remaining five months of supervision, supervision may be on or off-premises and for the entirety or a portion of the workday, subject to the discretion of the supervising PT.

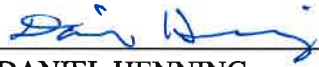
Respondent may only practice under the supervision of a board-recognized PT who has practiced no less than three (3) years with a Louisiana license in good standing. A supervision agreement must be approved by the Executive Director. The supervision agreement shall be in force for the entire six-month supervisory period. Respondent may only practice in those facilities and under the supervision of the PT named in the approved supervision agreement. Any change in practice site or supervisor must be submitted in a revised supervision agreement prior to the change taking place. At the end of the supervisory period, the supervising PT of record shall report to the Board the satisfactory or unsatisfactory completion of the supervision period. If an unsatisfactory supervision period is reported by the supervising PT of record, the Board, in its discretion, may require an additional six-month supervisory period;

6. Respondent shall complete a RPTP Participation Agreement. During the suspension and probationary period, Respondent shall participate in the RPTP and follow all terms and conditions set forth in the RPTP Participation Agreement.
7. Respondent agrees to be personally responsible for all costs incurred in complying with the terms of this agreement, including, but not limited to therapy, assessments, evaluations, supervision, drug/alcohol screens and the monitoring and reporting thereof, medical care and treatment and reproduction of treatment or other records.
8. In addition to the costs listed in item 7, respondent agrees to pay \$200/month for monitoring costs associated with the Recovering Physical Therapy Program. Respondent will be invoiced monthly for the monitoring fee. Failure to pay the invoice in a timely manner will result in transferring the debt to the Louisiana Office of Debt Recovery (ODR). After transfer, the debt is subject to an additional collection fee of up to twenty-five percent (25%) of the total debt liability, as provided for in La. R.S. 47:1676(E);
9. During the probationary period, the Board may make random unannounced monitoring visits to Respondent's work site. In the event of a monitoring visit, Respondent shall fully cooperate with the Board representative making the visit and Respondent shall provide complete access to his place of employment, employment and/or business records, patient treatment and billing records, and all other documentation necessary for a full legal compliance review. Respondent shall reimburse the Board for expenses related to the monitoring visits as invoiced and within thirty (30) days of receipt of invoice;
10. During the five-year probationary period, Respondent shall provide a copy of this Consent Order to his employer(s), direct supervisor(s), and any physical therapist(s), physical therapist assistant(s), or physical therapy technician(s) who are supervised by, work for, or contract with Respondent at any business, including, but not limited to, any business(es) Respondent owns, operates, or manages, before providing physical therapy services and shall have such person(s) notify the Executive Director in writing that he/she has received and reviewed a copy of this Consent Order prior to Respondent providing physical therapy services. Respondent shall do this also with any new or subsequent employer(s), direct supervisor(s), physical therapist(s), physical therapist assistant(s), or physical therapy technician(s) during the probationary period;

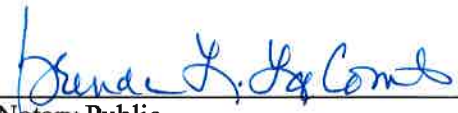
11. The five-year probation period shall be extended for any period of time in which Respondent is not employed as a physical therapist within the State of Louisiana and regularly working an aggregate over the month that is at *least eighty (80)* hours per month. If Respondent ceases to be regularly employed as a physical therapist in Louisiana, he shall notify the Executive Director in writing within *ten (10) calendar days* of the last date he has practiced physical therapy in Louisiana. Likewise, if Respondent returns to work as a physical therapist within the State of Louisiana, he shall notify the Executive Director in writing within *ten (10) calendar days* of his return to practice;
12. Respondent shall pay the Board the sum of \$9,120.00 in partial reimbursement for legal and administrative expenses incurred in this matter. Failure to reimburse associated fees will require the Board to take further action in collection of this debt. Respondent has twenty-four (24) months from the signing of this Order by all parties to reimburse the expenses before the debt will be considered final and transferred to the Louisiana Office of Debt Recovery (ODR). After transfer, the debt is subject to an additional collection fee of up to twenty-five percent (25%) of the total debt liability, as provided for in La. R.S. 47:1676(E).
13. Respondent shall comply with La R.S. 37:2415(B) and notify the Executive Director of the Board in writing and prior to a change of residence to another country, state, or jurisdiction. Upon relocation, all provisions of this Consent Order, except Paragraph 10 pertaining to reimbursement of legal and administrative expenses, are suspended until Respondent again resides within Louisiana, notifies the Executive Director of his Louisiana residence, and receives written confirmation from the Executive Director;
14. Respondent shall meet with the Board, or with the Board's representative, whenever requested during the probationary period, and shall fully cooperate in providing information and documents requested in such meetings;
15. Respondent shall have reliable access to a computer, internet, and telephone. In accordance with Board Rule §385, Respondent shall provide to the Executive Director his preferred telephone number and/or email address in writing for expedited communications regarding compliance with this Consent Order within forty-eight (48) hours of signing the Consent Order. Respondent shall reply to Board emails and telephone calls within four (4) hours of such communication. Respondent shall notify the Executive Director in writing of any change to his preferred telephone number and/or email address immediately upon such change;
16. Respondent declares that, before signing this Consent Order, he is of sound mind, has carefully read this document, understands the contents, and freely consents to it as valid and binding upon him. He is aware of his right to a hearing before the Board to afford him an opportunity to present evidence that the cause for license revocation no longer exists, and he freely waives that right. He is aware of his right to a notice of hearing, to a formal administrative hearing, and to judicial review of an administrative finding, and freely waives those rights. Further, he has had the opportunity to be represented by legal counsel in this matter and in the negotiation of this Consent Order;

17. Respondent acknowledges that his failure to comply with any term of this Consent Order is a basis for the immediate summary suspension of his license and for further disciplinary action by the Board;
18. Respondent acknowledges that this Consent Order only addresses the specific violations outlined above;
19. Respondent authorizes the Investigating Board Member and legal counsel assisting the Investigating Board Member to present this Consent Order to the full Board for its consideration and to fully disclose and discuss with the Board the nature and results of the investigation. Respondent waives any objection to such disclosures under La. R.S. 49:977.2 and expressly acknowledges that the disclosure of such information to the Board shall be without prejudice to the Investigative Board Member's authority to file a formal Administrative Complaint against him, or to the Board's capacity, as currently comprised, or any future composition of the Board, to adjudicate such Complaint, should the Board decline to approve this Consent Order. Should the Board decline to approve this Consent Order, Respondent retains all rights to due process including, but not limited to, his right to have notice of any allegations or charges against him, to administrative adjudication of such allegations or charges, and to a subsequent final decision rendered upon written findings of fact and conclusions of law;
20. Respondent acknowledges that presentation to and consideration by the Board of this Consent Order, including presented documentary evidence and information, shall not unfairly or illegally prejudice or preclude the Board, or any of its members, as the Board is currently constituted, or any future appointments to the Board, from further participation in hearings or resolution to these proceedings;
21. Respondent acknowledges that this Consent Order becomes effective only upon signature by the Board Chair; and
22. Respondent acknowledges that all communication(s) regarding compliance with and/or fulfillment of the requirements of this Consent Order shall be in writing between Respondent and the Board Executive Director. No verbal communication(s) shall be considered proof of compliance or commitment. Respondent acknowledges that it is the responsibility of the Respondent to fully comply with the Consent Order and proactively communicate with the Board Executive Director.

I, DANIEL HENNING, have read this Consent Order, understand it, and agree to be bound by its terms and conditions.


DANIEL HENNING

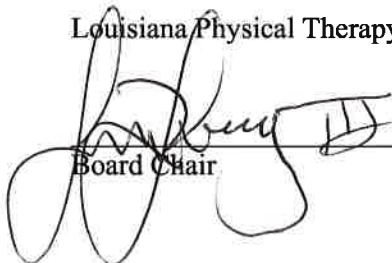
SWORN TO and subscribed before me, Notary Public this 4th day of October,
2025, in Lake Charles, Calcasieu Louisiana.


Notary Public

Brenda L. LaComb
Notary Name printed (#64641)

AGREED AND ACCEPTED by official action of the Board, this 5th day of
November, 2025, at Lafayette, Louisiana.

Louisiana Physical Therapy Board


Board Chair