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WINTER 2025

Louisiana Physical Therapy Board **NEWSLETTER**

2025 Board Members

The board is comprised of eight members who are all appointed by the Governor of the state of Louisiana for a three-vear term.

Lucien "Danny" Lewy, PT, Chairman (Baton Rouge) June 6, 2027

Oday Lavergne, Jr., PT, Secretary/Treasurer (Alexandria) July 16, 2026

Phillip "Phil" Page, Ph D., PT, ATC, CSC FACSM (Baton Rouge) September 17, 2024

Deandra Johnson-Narcisse, M. Ed., Consumer (Lafayette) November 10, 2025

Lee Rielly, PT, DPT, PhD (Shreveport) March 21, 2027

Adam York, PTA (Lafayette) June 6, 2027

Matthew Williams, MD (Lafayette) August 1, 2027

Claude Tremblay, PT (Lafayette) October 10, 2027

Meeting Schedule

Board meetings begin at 9am and are held at the board office, unless otherwise stated.

January 30th March 19th May 7th June 18th August 21st *Baton Rouge September 10th November 5th December 3rd

LPTB

214 Jefferson St., Suite 102 Lafavette, LA 70501 337.262.1043 phone 888.400.9110 intrastate only 337.262.1054 fax Isbpte@laptboard.org www.laptboard.org

FREE CEU Opportunity!

Earn 12 Hours of Continuing Education – At No Cost!

Can you afford to miss this? The Board is offering an exclusive, FREE statewide conference for licensed and aspiring PTs and PTAs on January 31 and February 1, 2025, at the Doubletree Hotel in Lafavette, LA.

This is your chance to secure up to 12 board-approved CEUs, including 2 essential hours in ethics and jurisprudence. Registration costs you nothing—but the value is unmatched.

Every PT and PTA carries the responsibility of protecting patients and upholding public trust. Even the most well-meaning actions can unintentionally cause harm or lead to complaints. This conference equips you with the knowledge and tools to minimize risks, enhance patient safety, and ensure you meet professional expectations.

You'll also gain a deeper understanding of the payment reimbursement models shaping the PT profession and have the opportunity to contribute to roundtable discussions. Share your voice, explore creative solutions for the future, and help shape the direction of our profession.

And that's not all—this is a safe, judgment-free space. Bring your concerns—no matter how sensitive—to the Board and receive honest, practical guidance. Ask the questions you've been hesitant to voice and leave with clarity and confidence.

Patient care begins with a prepared, informed professional. Don't think, "It could never happen to me." Take this chance to protect your license, your career, and your patients. Full speaker and topic details are on pages 2 and 3 of this newsletter.

Seats are limited, and this opportunity is one of a kind. Register now before it's too late! Secure your spot today.

Advisory Committee Members

The Board may appoint up to nine members to the Advisory Committee to assist in fulfilling its responsibilities. Thank you to our current Advisory Committee members for their dedicated service in protecting the safety and welfare of Louisiana citizens through the regulation of the physical therapy profession.

Christopher Franks, PT

Lake Charles

Michael Hildebrand, PT Monroe

Naikia Woodrich, PT **New Orleans**

Jeremy Dye, PT Shreveport

Merritt Hebert, PTA

Lafayette

Marie Vazquez Morgan, PT Shreveport

Michael Laudadio, PT Boerne, TX

John Rocco DeLara, PT Houma





Louisiana Physical Therapy Board



The Conference

Conference Program

12 FREE Continuing Education Hours

2.0 Ethics hours 2.0 Jurisprudence hours 8.0 Administrative/Clinical hours

Friday, January 31, 2025 (5.5 CE Hours - 4.5 Admin/Clinical; 1.0 Ethics)

11:00am-5:00pm Registration

12:00pm-1:00pm
Navigating Your Professional Journey: Ethics, Decision-Making, and Scope of Practice (Ethics CE)
Understanding Why Reimbursement Policies are Structured the Way They Are (Administrative/Clinical CE)
1:40pm-2:20pm
Making Informed Decisions: Strategies for Successful Audit & Fraud Prevention (Administrative/Clinical CE)

2:20pm-2:35pm BREAK

2:35pm-3:15pm Appeals Uncovered: When, How, and Where to Get Help (Administrative/Clinical CE)

3:15pm-4:15pm Roundtable Discussion: Shaping the Future of PT Reimbursement (Administrative/Clinical CE)

4:15pm-4:30pm BREAK

4:30pm-5:00pm Addressing Healthcare Workforce Shortages: The HERO Fund Opportunity (Administrative/Clinical CE)

5:00pm-6:00pm Navigating the Lawmaking Process: Advocating for Reimbursement and Practice Act Reform (Administrative/Clinical CE)

6:00pm-7:00pm Conference Networking Session (for registered attendees and speakers only)

Saturday, February 1, 2025 (6.5 CE Hours - 3.5 Admin/Clinical; 2.0 Jurisprudence; 1.0 Ethics)

7:00am-2:00pm Registration

7:00am-8:00am Breakfast (breakfast provided for all registrants)

8:00am-8:15am Welcome Message/Ice breaker

8:15am-9:15am What Puts You at Risk? Statistical Risks & Supports (Administrative/Clinical CE)

9:15am-10:00am Malpractice in PT (Administrative/Clinical CE)

10:00am-10:15am BREAK

10:15am-11:00am PT Board Action (Administrative/Clinical CE)

11:00am-12:00pm Boundaries/Sexual Misconduct: How to Safeguard Your Practice (Jurisprudence CE)

12:00pm-1:00pm Networking Lunch (lunch provided for all registrants)

1:00pm-2:00pm PBI (Ethics CE)

2:00pm-3:00pm Using Informed Consent to Reduce Risks (Administrative/Clinical CE)

3:00pm-3:30pm Criminal Court Cases: Top Court Cases Related to Healthcare Practice (Jurisprudence CE)

3:30pm-4:00pm Board Action (Jurisprudence CE)



Registration is Available Now!!

Please visit the Extra Mile Conference website, bit.ly/lptb2025meeting, and follow the links to the online registration system. If you need assistance with registering, please contact the office at office@lpta.org or 225-922-4614.





www.laptboard.org WINTER 2025

Meet a Few of Our Speakers These are just a few of the exceptional speakers who will be sharing their expertise.

Don't miss the chance to hear from them and many others at the event!



Curtis currently serves as the Vice President, Provider Networks and Contracting for Blue Cross Blue Shield of Louisiana (Louisiana Blue) where he is responsible for overseeing strategic business relationships, contract negotiations, and value based engagement with provider partners in Louisiana, Mississippi, and Arkansas. Prior to joining Louisiana Blue, Curtis held leadership positions focused on provider contracting and network development at Blue Cross & Blue Shield of Mississippi, Molina Healthcare, Inc., and Centene Corporation. Prior to working in the health insurance industry, Curtis was a practicing attorney with the Mississippi Secretary of State's Office and spent time on the health care provider side in contract administration at the University of Mississippi Medical Center. Curtis holds a Juris Doctor degree from Mississippi College School of Law and a Bachelor's of Science in Business Administration from Mississippi College.

Sharon Dunn, PT, PhD

Sharon Dunn, PT, PhD, is the Dean of the School of Allied Health Professions, Professor of Physical Therapy, and Vice Chancellor of Academic Administration at LSU Health Shreveport. She graduated in 1987 with a BS in PT from LSU, a MHS in 1996, and she earned her PhD in Cellular Biology and Anatomy in 2006, also from LSU Health Shreveport. Sharon's research interests include conservative clinical approaches to the management of common musculoskeletal conditions and translational research of applied mechanical loading to healing tissue to determine dosing effects the ultimate functional and biomechanical tissue integrity. Dr. Dunn previously served on the PT faculty and as program director, teaching professional issues, anatomy, biomechanics, and orthopaedic PT. Her clinical practice and board specialty is in the area of orthopaedics. Throughout her career, Dr. Dunn has been professionally engaged in efforts to promote public policies to enhance the public's access to high quality health services and excellence in practice delivery.

Jennifer Flynn, CPHRM Risk Manager, Healthcare Providers Service Organization (HPSO)

Jennifer Flynn, CPHRM, is Vice President and Risk Manager for Healthcare Providers Service Organization in the Healthcare Division of Aon's Affinity Insurance Services, Inc. Specializing in risk management and having worked in the healthcare insurance business for over 24 years, Jennifer is dedicated to educating health care professionals on professional liability risks and offers strategies to mitigate those risks by supporting patient safety principles and developing quality management programs. In addition to being a frequent national speaker on healthcare risk and liability, Jennifer is also a published author on various risk management topics. Jennifer is a Certified Professional in Healthcare Risk Management and is a licensed Property & Casualty agent. She earned a BA in Psychology from Arcadia University in Glenside, Pennsylvania.



Paul Kimball is a highly respected and accomplished professional in the field of investigation and law enforcement. A former police officer and criminal investigator, he served with distinction as the Assistant Special Agent in Charge at the United States Office of Personnel Management (OPM), Office of the Inspector General (OIG). In this pivotal position, he was responsible for overseeing and conducting investigations into allegations of fraud, waste, and abuse affecting the Federal Employees Health Benefit Program, which stands as the largest employer-sponsored health care insurer in the United States. During his tenure at OPM OIG, Paul honed his investigative skills and developed a keen understanding of the complexities involved in healthcare fraud investigations. His commitment to integrity and justice earned him numerous national awards, recognizing his contributions to the fight against healthcare fraud and his dedication to protecting the interests of federal employees.

Kristina Lounsberry, PT, ATC

Kristina Lounsberry is the Owner and Clinical Coordinator of Industrial Strength Work Rehab Center in Sulphur, LA. With over 20 years of experience in occupational rehabilitation and consulting, Kristina has focused on best practice in return to work and worker wellness decisions. She earned her Bachelor of Science in Kinesiology from Texas Christian University and a Master's in Physical Therapy from Texas Woman's University in Houston. Kristina is a Certified Athletic Trainer and a Licensed Physical Therapist, bringing extensive training in functional capacity testing, disability assessment, workforce training, and total worker health. Kristina is further involved in regulation at the state and national levels, previously serving on the Louisiana Physical Therapy Board and currently serving as the Co-Chair of the Informed Consent Task Force for the FSBPT. Kristina has presented on critical topics including workforce data, informed consent, and professional boundaries.

Sherri Paru, PT Clinical Advisor/Investigator - OBPT

Sherri is a Physical Therapist, graduating from Ithaca College in 1991. After practicing many years specializing in spinal cord and brain injury rehab, she has been the Clinical Advisor/Investigator for the Oregon Board of Physical Therapy since 2002. Sherri served on the FSBPT Sexual Misconduct and Boundaries Committee for three years and was the committee chair during her final year on the committee. She has presented extensively on the topics of ethics, sexual misconduct, professional boundaries and trauma for the Federation of State Medical Boards (FSMB), Federation of State Boards of Physical Therapy (FSBPT) and the Counsel of Licensure Enforcement and Regulation (CLEAR). Sherri is a certified investigator through CLEAR.

Susan Glover Takahashi, M.A., Ph.D

Dr. Glover Takahashi (Sue GT) has a degree in Physical Therapy, and a Master's and a Doctorate degree in Education – with a focus on curriculum planning and performance assessment. She is an Adjunct Professor in the Department of Family and Community Medicine, Temerty Faculty of Medicine, University of Toronto and is also cross appointed in the Dalla Lana School of Public Health and the School of Graduate Studies. As well, she is the principal in SGT & Associates Consulting, providing client focused services for organizations and individuals. For the last two decades Dr. Glover Takahashi has practiced, taught and researched in the areas of curriculum, program evaluation, and competence assessment. Her areas of focus include risks and support to professional's competence, remediation and the use of online games and assessments to support competence.

David Vaughn, Esq., CPC

David Vaughn is an attorney and certified coder. He is the founder and Managing Member of Vaughn & Associates, LLC in Baton Rouge. David is a national speaker and represents healthcare providers across the country. His practice includes defending providers who are audited by the government and commercial payers and filing appeals on their behalf.



A Better Louisiana

We are helping Louisiana citizens get to work and helping Louisiana businesses meet workforce needs. Here are a few examples of laws that are allowing our Board to make an impact:

Pre-Application Eligibility Determination

The Pre-application Eligibility Determination Process is an optional program by which individuals with criminal records may submit information on their criminal conviction so as to obtain a determination of whether the criminal conviction disqualifies the person from obtaining a license from the LPTB. See, La. R.S. 37:33.

Welcome Home Act

Applicants are eligible to receive a license to work as long as they have held an out-of-state license at a similar scope-of-practice for at least one year, are in good standing, and have met the requirements of their initial licensing state. Veterans and service members are also eligible to apply using their military training qualifications. This is good for workers seeking to get back to work when they cross state lines, looks to attract talented workers into Louisiana, and allows licensing boards to quickly and efficiently compare out-of-state licenses to those in Louisiana using a license's scope of practice.

Servicemembers Civil Relief Act

This federal law requires state licensing boards to recognize professional licenses in good standing held by servicemembers and military spouses when they relocate due to military order. The reciprocating state may conduct a background check and issue a temporary license if it cannot issue a reciprocal license within 30 days.

Physical Therapy in Louisiana

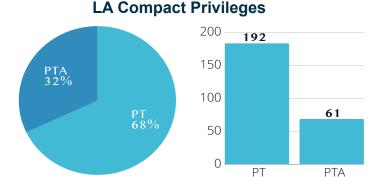
PT Licensure Compact

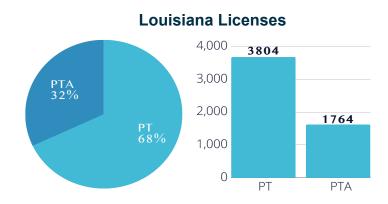
Physical therapists (PTs) and physical therapist assistants (PTAs) maintain a license in their home state (state of residence) and have the option to purchase a Compact Privilege to practice in other member states of the PT Licensure Compact, instead of holding multiple licenses.

MDS Survey Statistics

12.5% of total licensees are not actively practicing physical therapy.

363 PTs and 161 PTAs provide telehealth.





Board Statement Regarding Imaging Referrals

In 2024, the board responded to questions providing guidance to licensees regarding imaging and physical therapists' ability to refer patients to a radiologist for appropriate diagnostic imaging studies. The Board stated in their written reply that nothing in the Louisiana Physical Therapy Practice Act, La. R.S. 37:2401-2425, nor the Board's Rules, LAC tit. 46: LIV §103 et seq., prohibits a physical therapist from referring a patient directly to a radiologist for appropriate diagnostic imaging studies.

Reference: La. R.S. 37:2418(B)(2)(b) & LAC 46: LIV Section 303.C.

All official board issued statements can be viewed on the Resources Tab of the Board Website at www.laptboard.org

Important Information

02-01-2025 Renewal Period Begins

Renewal form becomes available.

03-31-2025 Renewal Period Ends (Regular Period)

Last day to renew without penalty.
Renewal form remains available through April.

04-01-2025 Late Renewal Period Begins

Renewal forms accepted with a \$120 late fee.

NEW: On 04-01-2025, a mass email will be sent to all licensees listing individuals eligible to renew but who have renewed by this date.

04-30-2025 Late Renewal Period Ends

Last day to renew. Licenses expire on 04-30 if not renewed.

2025 Licensure Renewal: FAQs

How many continuing education hours do I need to renew?

Unless exempted under §198, licensees must successfully complete, document, and report at least **30 hours** of board-approved continuing education courses or activities during the biennial renewal period. No carryover of hours is allowed. Continuing education will be credited in the reporting period in which the academic coursework, clinical instruction, tool, residency, or fellowship is completed.

Breakdown of Required Hours:

- 1. Jurisprudence: Minimum of 2 contact hours
- 2. Ethics or Professionalism: Minimum of 2 contact hours
- 3. Clinical and/or Administrative: Minimum of 26 contact hours

Renewal Process

Who is eligible to renew?

All licensees with an odd birth year and an expiration date of April 30, 2025.

When can I renew?

Licensees can access the renewal form starting February 1, 2025, and must renew by April 30, 2025. Renewal applications submitted in April are considered late and subject to a late fee.

What is the renewal fee?

Regular renewal fee: \$280 (covers two years, \$140/year).

Late renewal fee: \$400 (\$280 + \$120 late fee).

How do I access the renewal form?

Log into your dashboard at www.laptboard.org.

How can I verify that my license was successfully renewed?

Check the expiration date of your license on the Verify a License tool at www.laptboard.org.

Continuing Education

How many live/traditional continuing education hours are required?

None. As of 2021, live-hour requirements were removed. All 30 hours may be completed via board-approved online courses.

What course dates can I report during my 2025 renewal period?

Courses taken between February 1, 2023, and April 30, 2025, are eligible for reporting.

I took a course that is not board-approved. Can I submit it for approval?

Yes. The deadline to submit an individual course approval application is February 28th of your renewal year.

When can I begin taking CEUs for my 2027 renewal?

Coursework may begin on February 1, 2025. The same course cannot be reused across multiple renewal periods.

License Status Options

I do not want to renew my license. What are my options?

Go Inactive: Renew your license as inactive to avoid reporting CE hours.

Let it expire: If you no longer plan to practice in Louisiana, allow your license to lapse. No action or penalty is required. Once expired, you will be removed from Board communications.









Disciplinary Actions Report

Overview

This report provides case summaries of disciplinary actions taken by the Board against licensees in the calendar year 2024. It serves to ensure transparency and uphold professional standards within the practice of physical therapy. Detailed Board Orders can be accessed on the board website at www.lapt-board.org/page/board-orders

Cody R. LeBlanc, PT

(License #08870R), DeRidder, LA Case #2022-I-006 & #2022-I-009 Effective 01/31/2024

(Amended & Supplemental Order effective 02/27/2024)

LeBlanc committed violations including improper delegation, fraudulent billing, unprofessional conduct related to inter-office relationships, and inadequate documentation. His license is suspended for three years with a required Fitness for Duty and Psychosocial Evaluation by a Board-recognized provider, the live 3-day PBI Professional Boundaries and Ethics Course (Essential Edition) and the American Physical Therapy Association (APTA) documentation course. At the conclusion of the three-year suspension period, the respondent will be on probation for two (2) years. During the probationary period, the Board may make random unannounced monitoring visits to Respondent's work site.

Ashley A. Phillips, PT

(License #07848), Alexandria, LA Case# 2023-I-018 Effective 02/21/2024

Phillips self-reported a May 23, 2023, DWI conviction from an August 8, 2021, arrest, which was not disclosed during license renewal. Treatment records revealed nine relapses between November 2021 and August 2023. Her license is suspended until successful completion of a fitness-for-duty evaluation. Upon clearance, her license will be on probation for five years, requiring compliance with treatment recommendations and participation in the Recovering Physical Therapy Program.

Donna B. Redmon, PTA

(License #A7007), Alexandria, LA Case# 2023-I-060 Effective 02/21/2024

Redmon failed to renew her license in 2020 and 2022 and continued to practice with an expired license. Prior to reinstatement, she completed 60 hours of board-approved continuing education and met all reinstatement requirements. Upon reinstatement, her license was placed on probation for a minimum of two years.

Roderick R. Smith, PTA

(License #A4816), Shreveport, LA Case# 2023-I-036 Effective: 03/21/2024

Smith failed to maintain adequate treatment records and improperly treated patients without necessary reassessments. Smith also failed to disclose arrests and convictions (2001, 2008, 2018, 2022). He voluntarily surrendered his license, which has the effect of a revocation. He will be eligible to apply for reinstatement after five years, pending a fitness-for-duty evaluation. A hearing will determine his eligibility to return to practice, with possible requirements for remedial education and monitoring.

Latisha L. Williams, PT

(License #09078R), Shreveport, LA Case# 2023-I-056 Effective 03/21/2024

Williams failed to supervise appropriately, maintain records, reassess patients, or hold required patient care conferences. Her license is on probation for a minimum of two years, during which she will undergo random monitoring, complete specified ethics and documentation courses, and attend live jurisprudence sessions during renewal periods.

Jeffery R. Reeves, PT

(License #08293R), Covington, LA Case# 2024-I-004 Effective 04/17/2024

A complaint revealed Reeves consumed alcohol during work hours as Clinical Director. An inpatient evaluation recommended substance use treatment. Reeves voluntarily surrendered his license, which has the effect of revocation. He will be eligible to reinstate in five years after completing a fitness-for-duty evaluation and following recommendations. A hearing will determine his eligibility for re-licensure.

Angela C. Brewer, PTA

(License #A8915R), Shreveport, LA Case# 2022-I-023 Effective 04/17/2024 (Summary Suspension) & 05/15/2024

In April 2024, Brewer participated in a random drug screen as a Participant in the Recovering Physical Therapy Program. She tested positive for alcohol, which violated her prior agreement with the Board and her license was summarily suspended. In May 2024, the board suspended her license until she completed a relapse-prevention program and received a report from a board-recognized provider stating that she is safe to return to the practice of physical therapy with reasonable skill and safety to the public. Upon reinstatement, her license was placed on probation for five-years, which includes participating in the Recovering Physical Therapy Program.

Adam N. Casborn, Jr., PTA

(License #A7495), Birmingham, AL Case# 2023-I-035 Effective 06/12/2024

The Continuing Education Audit for the 2023 Renewal Period resulted in a finding that Casborn was non-compliant with continuing education requirements, resulting in a reprimand. He is subject to two subsequent renewal period CEU audits.

Elizabeth A. Haile, PTA

(License #A10789), New Orleans, LA Case# 2023-I-048 Effective 06/12/2024

Haile was arrested for a DUI in September 2023 and failed to report the arrest in a timely manner. Her license was suspended until she completed a fitness-for-duty evaluation. Following her suspension period, her license was placed on probation for five years with required participation in the Recovering Physical Therapy Program.





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Disciplinary Actions Report

Jamie R. Floyd, PT,

(License #01920), Monroe, LA Case# 2024-I-005 Effective 07/24/2024

Floyd failed to report an August 11, 2023 arrest on her 2024 renewal application. The board suspended her license until she successfully completed all treatment recommendations following a fitness-for-duty evaluation. Following her suspension, her license was placed on probation for five years, requiring compliance with treatment recommendations and participation in the Recovering Physical Therapy Program.

Russell W. Hearne, PT,

(License #09007R), Vinton, LA Case #2023-I-009 Effective 08/15/2024

Hearne did not document the transfer of care or complete a discharge summary for patients he was assigned to from February 20, 2023 through February 24, 2023. His license is placed on probation for a minimum period of one year during which time he shall comply with random monitoring visits. Within the first six months of probation, he must complete PBI Education Medical Record Keeping Course.

Daniel J. Allemond, PTA,

(License #A8327), Lafayette, LA Case #2023-I-057 Effective 12/11/2024

Allemond engaged in unprofessional conduct related to inappropriate workplace communications with co-workers and co-professionals. Allemond's license is on probation for one year during which time he is required to complete individual psychotherapy with a Board-recognized provider. He is subject to monitoring visits and must present his consent order to his employer, direct supervisor, and any physical therapists, physical therapist assistants, or technicians he supervise or works for. He must also complete the PBI Education Professional Boundaries Course within the first 6 months of his probationary period.

Ryan S. Neill, PT,

(License #10956), Covington, LA Case #2024-I-015 Effective 12/11/2024

Neill failed to report to the Board behavior of a co-professional related to unprofessional conduct associated with alcohol consumption at the workplace. Neill's license was reprimanded and he is required to complete additional continuing education related to disclosure and duty to report.

Failure to Renew

Practiced with an Expired License (2024)

The following licenses were reinstated on July 24, 2024, and placed on one-year probation. These licensees must reimburse or reverse charges made during the unlicensed period by December 31, 2024.

Lauren R. Luke, PT

(License #07854), Baton Rouge, LA Case# 2024-I-012

Practiced with an expired license from May 1, 2024, to June 5, 2024. She must also complete the HPSO PT Spotlight Course: Liability for Business Owners and Supervisors.

Hubert C. Ashley, Jr., PT

(License #07961), Lafayette, LA Case# 2024-I-016

Practiced with an expired license from May 1, 2024, to July 10, 2024.

Steven C. Gosselin, PT

(License #08890R), Baton Rouge, LA Case# 2024-I-018

Practiced with an expired license from May 1, 2024, to July 10, 2024.

Edward T. Reynolds, PT

(License #11541), Walker, LA Case# 2024-I-017

Practiced with an expired license from May 1, 2024, to July 10, 2024.

Mary C. Shanks, PT

(License #00183), Harahan, LA Case# 2024-I-019

Practiced with an expired license from May 1, 2024, to July 10, 2024.









Lafayette, LA 70501



postage

Live JP Schedule 2025

Dates are subject to change. Check the board website for updates to the live JP schedule.

February 1, 2025

Lafayette, 2 hours JP offered at The Extra Mile Conference

August 22, 2025

Baton Rouge, 2 hours JP offered at the APTA-LA Fall Meeting

We Moved!

LPTB

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